

Together for Change Coventry and Warwickshire

Youth Worker

7 hours per week (the post-holder will agree a work schedule with their line manager)

£5,460 per annum (£27,300 F/T equivalent), plus employer pension contributions at 9%. The post is supported by grant funding for 2 years; therefore, this is a 2-year fixed term post, however it may be extended if further funding becomes available.

Contractual Locations:

**Saints Central, Newdegate Street, Nuneaton, CV11 4ED,
St Nicholas Parish Church, 12 Vicarage Street, Nuneaton, CV11 4AZ and,
King Edward VI College, King Edward Road, Nuneaton, CV11 4BE.**

The hours and scope of this role may increase to accommodate working at our second Saints location in Bar Pool. This is subject to review.

The Role of Youth Worker

This post holder will work at our Saints Central location in Nuneaton, whilst also partnering with the local college and parish church, to bring about positive community transformation that benefits young people between the ages of 11-18.

Saints Central launched the busy and well-established Saints Student Lounge program in 2021 to support young people between the ages of 11-18 with access to a safe place to receive assisted study, eat and engage in fun educational workshops.

We will expand our Student Lounge by partnering with a local college to connect with the young people during term-time and aim to meet young people who are currently not met by the local church by partnering with the local parish church, St Nicholas, during the term-time and the school holidays.

The main responsibilities of our Youth Workers are:

- Supporting the Student Lounge project at Saints Central, including the discharge of administrative duties (including budget control, quality assurance, session planning and evaluation, record keeping, risk assessments, safeguarding and health and safety) in line with the funding agreements.
- Support the running of Student Lounge program at King Edward VI College to provide a safe space for young people with games, activities and focused workshops throughout the week during term time.
- Work with St Nicholas Parish Church to connect young people with the church through Christian youth activities, school holiday programmes and focused projects, such as youth alpha and Christian social justice projects.

- Develop positive, professional relationships with young people and make regular contact with them in order to identify and assess their social and informal educational needs.
- Support a programme of activities, facilities and opportunities to meet social and informal education needs of young people.
- Promote and encourage young people to plan and participate in activities to enable their empowerment, individually or collectively, and to take responsibility for, and control of, their own lives, signposting young people to other agencies such as the Children's Society, who are based at Saints Central.
- Maintaining quality of youth work in the session, ensuring the property is protected and behaviour policies are adhered to.
- Work with the Youth Project Lead, King Edward VI College and St Nicholas Church to provide regular feedback on the project and its successes and difficulties.
- Attend and support staff planning meetings of the particular setting/programme/project and contribute so that effective programme planning, preparation and evaluation of youth work takes place.

What we are looking for in a Youth Worker:

- NVQ Level 2 in Youth Work, or be prepared to work towards a relevant youth work qualification
- Relevant experience in assisting in the delivery of youth work
- Knowledge of issues facing young people generally
- Ability to form and sustain positive relationships with young people and staff members
- Ability to plan (with others) and deliver a small-scale event/activity/workshop
- Excellent communication skills
- Creative and innovative
- Demonstrate enthusiasm and commitment
- Have a desire to work with young people
- Committed to safeguarding and Equality of Opportunity
- Reliable
- Willing to contribute to team working
- Open minded, caring and enthusiastic

This post reports to the Youth Project Lead.

Diversity, Equity and Inclusion

As an equal opportunities employer, we particularly welcome applications from UK Minority Ethnic / Global Majority Heritage (UKME/GMH) candidates. All appointments will be made on merit of skill and experience relative to the role.

If you have a disability or long-term illness that otherwise prevents you from meeting any of the essential criteria, please contact us to discuss whether reasonable adjustments can be made.

The 'Saints' projects works with an ecumenical group of Nuneaton churches on its steering group, with the Church of England as the lead denomination, and therefore will involve sensitively working on behalf of Christians from all denominations to support youth work in the town (it is not an inter faith hub). The post holder will need to have a Christian understanding of what is happening in the building, that the projects are not simply community projects but they have a spiritual dynamic to them. We will also be working with the local Church of England parish church and hosting Alpha groups, discipleship evenings, worship and prayer nights at the Saints hub. It is therefore an Occupational Requirement (Schedule 9 part 1 of the Equality Act 2010) of this post to have a committed Christian faith and a passion for enabling churches to transform their communities.

All employees undertake mandatory Equality, Diversity and Inclusion training during their employment with us.

Full job description and Person Specification are available from <https://coventry.anglican.org/about/vacancies/>

For an informal discussion regarding this role, please contact Jet Jones (jet.jones@coventry.anglican.org)

Closing date for applications is Monday 24th February 2025

Interviews will take place at Saints Central on the week commencing 3rd March 2025

Please send completed applications to:

Email: Simone.Smith@Coventry.Anglican.org

or

Post: Simone Smith, HR Advisor, 7 Priory Row, Coventry CV1 5EX