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**Growing Faith Family Link Worker**

**Job Description & Person Specification**

**Background to Role**

The ability for the Church of England, through its churches and connections with schools, to nurture the Christian faith in families is central to helping more people encounter and grow in faith. The **Growing Faith Initiative** envisions children, young people, and households coming to faith, growing in discipleship, and contributing confidently to their communities through their faith.

Children and young people are valued members of the body of Christ, and we want homes, schools, and churches to be places where their gifts are recognized and encouraged so they can flourish.

The role of the Growing Faith Family Link Worker is to dedicate time and expertise to support this vision. With a focus on collaboration with primary schools in our parish, this role aims to enable children and families to encounter and grow in faith, whilst also supporting and nurturing the vision and values identified by our local schools.

This role involves pioneering new initiatives within the primary school community, creating opportunities to support children, families, and staff. Drawing on the Church of England's expertise in pioneering ministry, the postholder will identify and develop areas where faith and the Kingdom of God can grow, fostering meaningful connections between school, church, home and community.

**Equality, Diversity and Inclusion Statement**

In St Giles Church, Exhall we are committed to work with determination towards a fuller representation of the social, cultural and ethnic diversity which accurately reflects the people we serve in the Parish/Diocese of Coventry. We expect all employees to promote and model equality, diversity and inclusion in their working practices and relationships and to uphold principles of equality of opportunity in accordance with our legal and theological obligations as written in Galatians 3:28 which says, “There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus”.

If you have a disability, long-term illness or are neurodivergent and you feel that prevents you from meeting any of the essential criteria, please contact us to discuss what reasonable adjustments we can make for you.

As an equal opportunities' employer, we particularly welcome applications from United Kingdom Minority Ethnic /

Global Majority Heritage (UKME/GMH) candidates who are currently underrepresented in our organisation.

All appointments will be made on merit of skill and experience relative to the role.

**Details**

**Start Date:** From 1st September 2025 (or earlier by mutual agreement).  
**Contract:** Permanent.

**Location:** St Giles Church, Exhall as base with visits to local schools. Opportunity for some work from home where appropriate and by agreement  
**Hours:** 24 hours per week, including Sunday and after-school activities, with occasional evening meetings and training.  
**Employer:** The Parochial Parish Council (PCC), St Giles Church, Exhall

**Responsible to:** The Vicar and PCC of St Giles Church, Exhall  
**Salary:** £16,848 pro rata (£24,570 full-time equivalent, based on a 35-hour week).  
**Annual Leave:** Five weeks (120 hours, including a maximum of five Sundays).  
**Flexible Working:** Potential for term-time working with additional hours. Specific arrangements to be agreed with the successful candidate.

**Training, Monitoring and Evaluation:** 6 month probationary period followed by 6 monthly appraisal. Regular supervision meetings. All employees must undertake safeguarding and other mandatory training appropriate to the role.

**Specific Responsibilities**

* Work with local primary schools to develop projects and initiatives that enable children and young people to encounter the Christian faith in meaningful ways.
* Create opportunities for children to plan and lead worship, whether in church or school (where appropriate)
* Organise and run activities which build relationships with families, strengthening links between home, church and school in a strategic way
* Organise and run activities which develop the discipleship of children and young people who are already part of the worshipping community, nurturing their faith and leadership potential
* Support learning about the Christian faith in our local schools, for example through assemblies, visits to church, after school clubs, liaising with school staff to identify appropriate opportunities
* Equip volunteers and families to feel confident in nurturing faith in children and young people.
* Provide resources, ideas and training to support parents/carers to nurture Christian faith in the home
* Recognize and celebrate the role of children and young people in transforming schools, churches, and communities. **General Responsibilities**
* Ensure compliance with safeguarding regulations and undertake training to support best practices.
* Develop and manage budgets, assisting in identifying and applying for grants.
* Promote awareness of mental health challenges and special needs support for children and young people, implementing appropriate support strategies.

**PERSON SPECIFICATION**

**Skills and Knowledge**

* Proven ability to organize and lead, while working collaboratively as part of a team.
* Strong communication skills to share the Christian faith with children, young people, and families in ways that inspire and engage.
* Experience in working with church communities and leading activities for children and young people.
* Familiarity with primary school contexts and church engagement with schools.
* Creative thinking and initiative to identify opportunities for mission and inspire others to act.
* Excellent interpersonal skills, with the ability to relate to people from diverse backgrounds.
* Familiarity with safeguarding policies and procedures in both church and school contexts.

**Personal Qualities**

* A committed Christian with a strong personal faith, willing to contribute to the life of the parish church where you will be based and to the enrichment of learning and wellbeing in our local schools
* A genuine commitment to spiritual growth, with time dedicated to prayer and Bible study.
* Friendly, professional, and approachable, even under pressure.
* Sensitivity and cultural awareness when working with people from different backgrounds.
* Discretion and trustworthiness when managing confidential information.
* Ability to nurture effective teamwork with a passion to engage positively with those of all faiths and none

This role offers an exciting opportunity to support children and families in encountering and exploring faith, deepening their spirituality, and enhancing the vision and values of our local schools.

**Qualifications**

* A standard of education commensurate to this role.
* Ideally a theological or teaching qualification to work with children/young people or equivalent experience.
* Full driving licence.

The post holder will have a vibrant and active Christian faith and a secure understanding of the Christian faith and ability to engage with children and families in faith issues. It is therefore an Occupational Requirement (Schedule 9 part 1 of the Equality Act 2010) of this post to have a committed Christian faith and be actively involved in worshiping in a church community.

Please email completed application forms to: office@stgileschurchexhall.info or post them to: Parish Administrator, Parish Office, St Giles Road, Ash Green, Coventry CV7 9GZ. For an informal conversation about the role please contact Rev. Gail Phillip revgailvicar.stgiles@gmail.com. Applications need to be received by the 5pm on the Friday 4th July 2025 and Interviews will be between 9am and 1pm on Monday 14th July at St Giles Church, Exhall.

This post is subject to an enhanced DBS check.