A logo for a church

Description automatically generated**Full - Time Youth Worker**

**Job Description**

**Job Purpose**

Working as part of a team the overall aim of the Youth Worker’s post is to develop excellent youth work amongst young people in the local community and churches of Bedworth Parish. The youth work team are responsible for developing a ‘grid’ or network of programmes, activities, groups and meeting points. These will be developed in order to improve mental health and well-being of young people. Young people through their engagement will gain value and worth. They will be equipped and release to be disciples of Jesus, reaching out to their peers and being ‘good news’ in their community. Funding for this role comes from grants and the role is responsible for ensuring youth work is carried out in accordance with the grants received.

**Role Responsibilities**

*Church based Youth Work*

To lead Youth Work (11 – 19 years of age) within the churches of the Bedworth Parish, helping young people to be shaped by God to be disciples of Christ, empowered by the Holy Spirit, so that they may mature into full active adult members of the church by:

* Overseeing, developing and playing an active role in Sunday BPC Youth and midweek small groups / connect groups for young people.
* Exercising active pastoral support for the young people and ensure that they are pastored effectively.
* Supporting a mentoring programme and 1-2-1 meetings with young people and adult mentors to provide support, study the bible and pray.
* Identify and develop the gifts and talents of the young people and volunteers, and encourage active participation in church life, including Youth led services.

To develop the discipleship and spiritual development of the young people by:

* Praying for the young people and their leaders
* Providing relevant and accessible teaching programmes for young people
* Identifying, training, mentoring and releasing young people into leadership within children’s work, youth work and the wider church.
* Providing opportunities for and actively participating in residential youth work, for example through Falcon camp or trips to Luminosity.

Within the Bedworth Parish you will:

* In conjunction with the parish safeguarding officer, ensure that the Diocesan Child Protection Policy and best practice is implemented and adhered to within all youth work at the Bedworth Parish.
* Consult and work alongside the staff team to represent the needs of the children and young people to the Church and PCC.
* Be an advocate for the youth and children’s work within the Bedworth Parish.

**Community-based Youth Work**

With regard to the local community you will:

* Be a part of a team delivering four community outreach youth events a week
* Maintain and develop links with local primary schools and develop partnerships with secondary schools.
* Work with the Children and Families worker in overseeing a smooth transition between children’s work and youth work and in developing work to support young people transitioning from primary to secondary schools.
* Strengthen and build relationships in the local community by engaging with, participating in and developing outreach work activities, pastoral care and evangelism amongst young people within the community.
* Run mental health and well-bring course such as Kintsugi Hope.
* Liaise with Coventry Diocese and Nuneaton Deanery to work with those in similar projects.

**Management and Leadership**

In management and leadership, you will:

* Monitor and evaluate the youth work and review with the youth team termly and with line manager monthly.
* To comply, assist with development and implement risk assessments needed for all youth related work
* Attend the Youth and Children subcommittee of the PCC.
* Take an active role within the life of the church staff team, attending staff meetings and prayer meetings as agreed with your line manager.

In respect to personal life and work you will:

* Be responsible for your own spiritual growth in both reading the bible and praying and take a regular part in the worshipping life of the church.
* Manage your time well such that you balance the demands of the expected work pattern of evenings and weekends work with time off, and you will be expected to take two days off a week as agreed with the line manager and to take your holiday entitlement (typically within the school holidays) after agreeing dates with your line manager.
* Seek and attend training that is appropriate and will support you in your role as youth worker, subject to prior agreement with your line manager
* Seek out a spiritual mentor / director and / or prayer partner with whom you will meet at least once per month and to whom you will be accountable.
* Fulfil any other responsibilities appropriate to the role of Youth Woker as agreed with the Senior Youth Pastor and / or line manager.

**Candidate Requirements**

* A passion for young people and for their, well-being, nurture, thriving and safe-guarding
* GCSEs in Maths and English, college degree or equivalent
* Proven ability to relate well to young people and their families from diverse backgrounds and an understanding of the complexities of the challenges facing them.
* Experience of organising and leading effective youth activities with proven outcomes
* A proven ability to work effectively with young people as individuals and in groups with appropriate behaviour management.
* Proven ability to work autonomously and as part of a team.
* Flexible, adaptable, reliable & punctual
* A servant heart
* Basic IT skills – Microsoft office, effective and safe use of social media, web, database, etc.
* Full driving licence.

**Details**

* The role has flexibility on the number of hours worked. The candidate should be able to work 37 hours per week. Working hours will include attendance at Sunday services and evening activities, meetings and training. Time off in Lieu when required to work evenings.
* Your contract and the Bedworth Parish Staff Handbook contain all policies and procedures with which you should be familiar.
* Employer – The Parochial Church Council Bedworth Parish.
* Line Manager – Senior Youth Pastor
* Location – All Saints, St. Andrews, St Giles, St James, local schools and community centres
* Remuneration will depend on qualifications and experience but will be within the range of £28000 to £30000 plus an employer pension contribution of 5%.
* Annual Leave – 25 days plus bank holidays pro-rata, including a maximum of 5 Sundays.
* This post is subject to an enhanced DBS check.

The post holder will have a vibrant and active Christian faith and a secure understanding of the Christian faith and the ability to engage with children and families in faith issues. It is, therefore, an Occupational Requirement (Schedule 9 part 1 of the Equality Act 2010) of this post to have a committed Christian faith and be actively involved in worshipping in a church community.

**Equality, Diversity and Inclusion Statement**

In Bedworth Parish, we are committed to working with determination towards a fuller representation of the social, cultural and ethnic diversity which accurately reflects the people we serve across the Diocese of Coventry. We expect all employees to promote and model equality, diversity and inclusion in their working practices and relationships and to uphold principles of equality of opportunity in accordance with our legal and theological obligations as written in Galatians 3:28 which says, "There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus".

If you have a disability or long-term illness that you feel prevents you from meeting any of the essential criteria, please contact us to discuss what reasonable adjustments we can make for you. As an equal opportunities employer, we particularly welcome applications from United Kingdom Minority Ethnic / Global Majority Heritage (UKME/GMH) candidates who are currently underrepresented in our organisation. All appointments will be made on merit of skill and experience relative to the role. All employees undertake mandatory Equality, Diversity and Inclusion training during their employment with us.