

# Job Description for Children's and Families Worker for Moreton Morrell and Fenny Compton

<b>Job Title</b>	Children's and Families worker
<b>Responsible to</b>	Barry Jackson, Rector of the Edgehill Churches, Priest-in-Charge of Dassett Magna, Minister-in-Charge of Moreton Morrell
<b>Employed by</b>	Moreton Morrell and Fenny Churches. Payroll and contract via St Peter's Kineton
<b>Hours of Work</b>	18 hours per week (flexible)
<b>Salary</b>	£13,000 to £14,500 depending on experience

## Background

Moreton Morrell and Fenny Compton Churches are looking for gifted children's and family's worker to help us develop our work with children and families in our schools and villages.

Both churches have volunteers who are committed to investing in children and families in their schools and villages. We are looking for a creative team leader to help us to grow our work in this area. If you have a love for Jesus and young families, a desire to see young people and families growing in confidence and becoming the people God calls them to be, then this could be a job for you!

As a faith-based organization and place of Christian worship, our beliefs are foundational to everything we do. The role has been assessed as being one in which the person is a visible and known representative of the Church of England, its beliefs and values. This post therefore has Genuine Occupational Requirement under the Equality Act 2010, so it is anticipated that the post holder will be a regular worshipper in a Christian community.

## **Context**

Moreton Morrell and Fenny Compton Churches are part of a group of 11 churches located in the beautiful countryside of South Warwickshire. The area is rich in history, and the first battle of the English Civil War was fought at Edgehill in October 1642, however, the villages have been relatively peaceful since that time!

Our congregations include people from many different backgrounds, cultures and experiences. Some are used to church, others have never had any experience, but together we are finding relevant and empowering ways of supporting each other and engaging with our world.

The Children and Family's worker would work in conjunction with the wider ministry team in the churches. This team includes: the incumbent, a self-supporting associate minister, another half time children and family worker, two readers, a community chaplain, some exceptional lay leaders across the parishes, and (currently) two excellent curates.

If you would like to know more about the churches and the



## Person specification

### **1. Personal Qualities**

- Passionate about working with children and families.
- Ability to build good working relationships with people of all ages and recognise and develop skills of others.
- Able to work in a team and by self.
- Honest, caring, resilient, approachable, resourceful, innovative, with a friendly nature and sense of humour

## 2. Qualifications

Essential	Preferable
Evidence of continuing personal and professional development in working with children	A professional qualification in Children's and Families' work
Able to travel to other villages	Living in the local community

## 3. Skills, Aptitude, Knowledge and Experience

Essential	Preferable
Christian, committed to growing in faith	Theological training
Experience and training in children's and families' work and methods in a professional or voluntary capacity	Work in fresh expressions of church for children and families
Safeguarding knowledge and experience	
Good interpersonal, communication, listening and social skills.	Some person-management training/experience
Able to train and develop existing volunteers and appoint new volunteers.	
Drive and vision to energise self and others.	
Good IT skills	

### **Main purpose of the role**

We are looking to employ a committed Christian to work with our volunteers, recruits and train more volunteer team members and develop our work with children and families in our schools, church and the local communities.

### **Key objectives**

- To strengthen the great relationships between the church, Primary Schools, Playgroups and other community organisations.
- To help expand our range of family, school and community engagement activities so that we are deepening our contacts with parents of children of all ages.
- Explore/develop opportunities for children/families to learn about God and explore faith.
- To recruit and develop teams to help deliver the above and ensure that they are sustainable
- To help more families to take steps on their faith journey

### **Specific tasks**

- Work with the teams who organise and lead the informal and all age services in the churches
- Work with the teams that deliver collective worship in the primary schools (Moreton Morrell, Fenny Compton and Temple Herdewyke)
- Develop links with the children and parents in the Fenny toddler group, and explore starting a toddler group in Moreton Morrell
- Encourage children/families to participate in all aspects of Church life.
- Offer appropriate pastoral support to families.
- Build relationships within the local community, which would include organising and coordinating activities to reach out to and serve children/families.
- Maintaining and developing links with local Primary Schools and playgroups.
- Create and maintain accurate records appropriate to the work of the CFW.
- Ensure paper and electronic confidential information is securely stored.
- Ensure all child protection guidelines are adhered to.
- Other duties allocated by the Vicar relating to the purpose of the job.

The post holder may be asked to undertake other duties, as required, which are not necessarily specified on the job description, but which are commensurate with the role. The job description itself may be amended from time to time within the scope and general level of responsibility attached to the post.

### **Salary and Benefits**

- £13,000 to £14,500 per year, plus pension and expenses for 18 hours per week (flexible)
- Annual leave of 28 days full time equivalent, plus bank holidays
- The successful applicant will be expected to take up the post in February/March 2026.