

COVENTRY DIOCESE

**IMD**

# IMD in the Diocese of Coventry

## New Ministries Lead and Team

Susan Bowden-Pickstock, New Ministries Lead, will be supporting you through the curacy. If you have any queries to do with your curacy training prior to ordination, please be in touch with Susan on 07399 155409 or at [Susan.Bowden-Pickstock@Coventry.Anglican.org](mailto:Susan.Bowden-Pickstock@Coventry.Anglican.org). Susan works 28 hours a week, normally Mon-Wed. (All housing queries need to be directed to Mark Norris DDO.)

Dawn Emery, Ministry and Leadership Officer, supports Susan and you will hear from Dawn throughout your curacy. Dawn works 4 days a week Mon – Thurs, her email address is [Dawn.Emery@Coventry.Anglican.org](mailto:Dawn.Emery@Coventry.Anglican.org) and her mobile number is 07398 186355.

## IMD Introduction

Initial Ministerial Development 2 in Coventry diocese is a three or five year programme of supported learning and assessment which builds on pre-ordination training to prepare Christian ministers for posts of responsibility within the church.

Assessment and training is not an optional extra tacked on to the practical part of a curacy. It sets the curacy into the church's need for thoughtful, reflective, passionate and engaged ministry now and in the future. The expectations of the IMD programme should therefore be seen as the first priority when arranging other work or holidays.

Christian Ministry is a complex, demanding, and extremely fulfilling long-term vocation. During IMD2 we delight in seeing curates being brought into a confident understanding of all the gifting and grace of God for them, in all their humanity, sufficient for all their ministry.

## Overview of Title Assessment

All of the assessment elements are gathered into a Portfolio. This is a collection of materials produced through the title period. A briefcase bag will be provided to contain the portfolio, and you will also be given a journal. The portfolio is there to demonstrate to your final year assessor who you are, where and how you have been working and vitally gives evidence of God's working in your life through curacy. It includes:

**A front cover:** with a description of your particular context.

**Theological Reflections:** from the curate on their experiences through curacy approx 4.

**Presentations:** currently 2, one on curacy context and one on a festival.

**Annual reports:** from Training Incumbents, Parish safeguarding officer, lay people and the IMD2 Lead – pro formas are provided for these.

**An Experience Log:** from which the assessor can see the sort of ministerial work with which you have been involved.

# Your first three months

**Social gathering:** You and your families will be invited to a social supper for your cohort in early September.

**Induction Day:** Shortly after ordination there is a mandatory Induction Day. We invite your TI's to accompany you for this important time of reflection and orientation to help your transition into the Diocese and your new role. The 2024 Induction Day is being held on **Tuesday 2nd July**.

**Settling-In Time:** During July and August we encourage you to transition - to get to know the people and places; to take up your curacy duties in particular deaconing at services and attending events in the parishes; and to spend time being and praying with your TI. In collaboration with your TI, take some holiday; have time with your family exploring your new surroundings; and settle into your house.

Please also start your journal, noting down what you have attended and taken part in and how you have felt about all aspects of settling in. Your journal is a vital aide-memoir and store of material for your Portfolio theological reflections. Please use your journal for this period of transition and getting to know your curacy context for your first presentation in the 25th September training session.

**IMD2 Training** begins on **Wednesday 4th September**. Training is usually held on a Wednesday and will either be for your cohort (year 1), with the year 2 cohort or with all 3 cohorts. At the end of this document you will find details of the training dates for 2024/2025. Please ensure the dates for your cohort (in red) the dates for year 1 and year 2 cohorts (in lilac) and the dates for all cohorts (in blue) are in your diary. Further details regarding speakers and venues will be provided once these are all confirmed.

**Co-ordinating Diaries and Starting Supervision:** During the early summer it will be helpful to have a diary session with your TI in which you decide between you which services, groups and events will be helpful for you in order to get a good feel of the normal working of the parishes during this first term. It will also be good to have had one Supervision session on the business of starting your new role, and to have regular supervisions in your diary for the months up to Christmas. We suggest weekly for the first term.

**Working Agreement:** At the Induction Day it would be good to arrange a meeting between yourself, your TI and the IMD2 Lead to talk through your Working Agreement. These meetings should happen during late August and early September and are vital to establish the balance and boundaries of parish work, study, reflection and family time. Your working agreement will be revised at least annually and also if there are any significant changes to parish life or with yourself and your family.

## Training Dates: Cohort Key

XXX 2024 Cohort (Year1)

XXX 2023 Cohort (Year 2)

XXX 2022 Cohort (Year 3)

XXX 2024 & 2023 Cohorts (Year 1 & 2)

XXX 2023 and 2022 Cohorts (Year 2 & 3)

XXX All Cohorts

XXX Other Key Dates (no dates for Bishop's Study Morning or Bishop's Safeguarding Day set at present)

DATE	TRAINING	VENUE
04 Sept 2024	Inhabiting Reconciliation	Leasowes Barn, CV35 8HA
11 Sept 2024	Marriage	St Laurence, Foleshill, CV6 7ED
18 Sept 2024	Introducing Legalities & CDM	St Michael's House, CV1 5EX
25 Sept 2024	Presentations on Context	St Michael's House, CV1 5EX
09 Oct 2024	Inclusivity	TBC
16 Oct 2024	Moving On	Leasowes Barn, CV35 8HA
23 Oct 2024	The Mixed Ecology	St Andrew's, Rugby, CV21 3PT
05 Nov 2024	Bishop's Study Day, all clergy	Delta by Marriott, Warwick
13 Nov 2024	AM Schools, The DBE & Ministry PM Festival reflections	DBE, Rugby CV21 3JZ
20 Nov 2024	Reflections on Priesthood	St Andrew's, Rugby, CV21 3PT
27 Nov 2024	Governance & Finance Parish share, Diocesan Governance	St Michael's House, CV1 5EX
04 Dec 2024	Church Management 1	St James, Styvechale, CV3 5BT
15 Jan 2025	Coaching Through Conflict	John Laing Centre, CV1 5AB
22 Jan 2025	Understanding Yourself: Myers Briggs	Chapter House, St Margaret's, Whitnash, CV31 2HJ
11 Feb 2025 12 Feb 2025	TBC TBC	Overnight Residential - TBC St Michael's, Budbrooke, CV35 8QL
05 Mar 2025	DAC, Faculty and Churchyards	St Thomas, Keresley, CV6 2EL
12 Mar 2025	Community Engagement	St Peters, Stratford, CV37 7EA
26 Mar 2025	Deliverance Ministry	St John's, Berkswell, CV7 7BJ
07 May 2025	Managing Conflict	St Peter's, Wellesbourne, CV35 9LS
14 May 2025	Deacon's Day	John Laing Centre/Cathedral, CV1 5AB
21 May 2025	Church Planting	All Saints, Bedworth, CV12 8NH
4 June 2025	Rural Ministry, Creation Care & Eco Church	TBC
08 June 2025	Eucharistic Theology & Practice	St Mary Magdalen, Coventry, CV5 8DR
25 June 2025	Ordination Rehearsal	John Laing Centre/Cathedral, CV1 5AB
26 – 29 June 2025	Ordination Retreat	TBC
29 June 2025	Ordination Day	John Laing Centre/Cathedral, CV1 5AB
TBC		