

COVENTRY DIOCESE

IMD

IMD in the Diocese of Coventry

New Ministries Lead and Team

Susan Bowden-Pickstock, New Ministries Lead, will be supporting you through the curacy. If you have any queries to do with your curacy training prior to ordination, please be in touch with Susan on 07399 155409 or at Susan.Bowden-Pickstock@Coventry.Anglican.org. Susan works 28 hours a week, normally Mon-Wed. (All housing queries need to be directed to Mark Norris DDO.)

Dawn Emery is the administrator who supports Susan and who you will hear from throughout your curacy. Dawn works 4 days a week Mon – Thurs, her email address is Dawn.Emery@Coventry.Anglican.org and her mobile number is 07398 186355.

IMD Introduction

Initial Ministerial Development 2 in Coventry diocese is a three or five year programme of supported learning and assessment which builds on pre-ordination training to prepare Christian ministers for posts of responsibility within the church.

Assessment and training is not an optional extra tacked on to the practical part of a curacy. It sets the curacy into the church's need for thoughtful, reflective, passionate and engaged ministry now and in the future. The expectations of the IMD programme should therefore be seen as the first priority when arranging other work or holidays.

Christian Ministry is a complex, demanding, and extremely fulfilling long-term vocation. During IMD2 we delight in seeing curates being brought into a confident understanding of all the gifting and grace of God for them, in all their humanity, sufficient for all their ministry.

Overview of Title Assessment

All of the assessment elements are gathered into a Portfolio. This is a collection of materials produced through the title period. A briefcase bag will be provided to contain the portfolio, and you will also be given a journal.

The portfolio is there to demonstrate to your assessor who you are, where and how you have been working and vitally gives evidence of God's working in your life through curacy. It includes:

A front cover: with a description of your particular context.

Theological Reflections: from the curate on their experiences through curacy.

2 Presentations: one on a Christian festival and one including a sermon.

Annual reports: from Training Incumbents, community reps, lay people and the New Ministries Lead – pro formas are provided for these.

An Experience Log: from which the assessor can see the sort of ministerial work with which you have been involved.

Your first three months

Social gathering: You and your families are invited to a social supper for your cohort on **Monday July 3rd**

Induction Day: Shortly after ordination there is a mandatory Induction Day. We invite your TI's to accompany you for this important time of reflection and orientation to help your transition into the Diocese and your new role. The 2023 Induction Day is being held on **Tuesday 4th July**.

Settling-In Time: During July and August we encourage you to transition - to get to know the people and places; to attend services and events in the parishes; and to spend time being and praying with your TI. In collaboration with your TI, take some holiday; have time with your family exploring your new surroundings; and settle into your house.

Please also start your journal, noting down what you have attended and taken part in and how you have felt about all aspects of settling in. Your journal is a vital aide-memoir and store of material for your Portfolio theological reflections.

IMD2 Training begins on **Wednesday 13th September**.

Co-ordinating Diaries and Starting Supervision: By the beginning of September it will be helpful to have had a diary session with your TI in which you decide between you which services, groups and events will be helpful for you in order to get a good feel of the normal working of the parishes during this first term. It will also be good to have had one Supervision session on the business of starting your new role, and to have regular supervisions in your diary for the months up to Christmas.

Working Agreement: At the Induction Day a meeting will be arranged between yourself, your TI and the IMD2 Lead to talk through your Working Agreement. These meetings should happen during August and September and are vital to establish the balance and boundaries of parish work, study, reflection and family time. Your working agreement will be revised at least annually and also if there are any significant changes to parish life or with yourself and your family.