



St. Laurence's Church & Diocese of Coventry



Growing Faith Leader

35 hours per week (May include some evening/ weekend working).

**£25,662-£26,754 with an employers' pension contribution of between 4-9%
(depending on chosen salary/pension scheme combination)**

The Employer will be St Laurence's Church Foleshill PCC. The regular place of work will be each of the relevant locations on specified days (to be arranged and agreed with the line manager).

Growing Faith Leader

We have an exciting and challenging opportunity for someone who is passionate about nurturing faith and spirituality in Children and Families. Working across the diverse Foleshill and Longford areas, the Growing Faith Leader will work across a number of churches and schools; facilitating engaging times of worship and exciting events, gathering and organising volunteers, and building relationships with young people and their families.

Foleshill and Longford are areas with a lot of challenges with some of the highest levels of depravation in North Coventry. However, there are good existing relationships between the churches and a number of local schools, as well as some thriving children and families ministries. The Growing Faith Leader will invest further in these existing relationships and develop the exciting work that is already happening, in addition to identifying further missional opportunities and establishing new projects.

We are looking for someone who is passionate and creative; who will be able to plan their work and engage others to work alongside them. They will also be working alongside a dynamic team of local clergy and lay leaders who will provide support and guidance.

The main responsibilities of the Growing Faith Leader are:

The overarching aim of this role is to encourage and enable the spiritual growth of Children, Young People and their families. In line with the Growing Faith ethos, this will be done by identifying support that can be offered in School, through Church, and within the Home. The post holder will, in collaboration with the Clergy and Staff teams at St Laurence's and St Paul's;

- Identify, develop, implement and reflect on projects and initiatives that enable parents, children and young people to have a life-enhancing encounter with the Christian faith and the person of Jesus Christ.
- Sustain and grow the established relationships of families at St Laurence's Primary School and the new worshipping community based at St Laurence's Foleshill (Connect)
- Develop towards the establishment and sustainability of at least one New Worshipping Community, which it is anticipated would be based in the parish of St Paul's Foleshill.
- Develop and maintain a culture that recognises and welcomes the capacity of children and young people to transform the Church and the World; listening to and prioritising their voices, and their needs.
- Develop and maintain fruitful relationships with local schools.
- Develop fruitful relationships with local families; providing practical missional support in relation to challenging aspects of family life, and encouraging spiritual development and discipleship within the home.
- Provide support and development for all those within the church who are working with families, children and young people – advocating for the needs of Children and Young People within this space.
- Be willing to share learning outside of the Church and be open to learning new skills and developing understanding of children, young people and families ministry.

- Ensure that all relevant regulations and safeguarding policies for working with children and young people are understood in each setting, adhered to and complied with.

What we are looking for in a Growing Faith Leader:

We are looking for someone who;

- Is able to lead, inspire and organise others as well as being able to work alone and collaboratively as part of a team.
- Can communicate the Christian gospel to children and families in an inspiring and dynamic way – equipping them to grow in their faith.
- Is creative, and able to find ways to develop and expand the work of the churches within their local schools and the wider community.
- Can develop and sustain good working relationships within school and church environments – able to build rapport with staff, volunteers and local stakeholders at every level.
- Is able to demonstrate a commitment to Safeguarding of both children and adults – having experience and understanding of working in a school/church environment
- Is a mature Christian with a firm faith, sympathetic to, and able to work within the Charismatic Evangelical and Central church traditions, as represented in the parishes concerned.
- Is professional, friendly and approachable, including when under pressure.
- Is culturally sensitive, and able to work with people from different backgrounds – committed to valuing and promoting racial diversity and inclusion in all aspects of the role.
- Has a standard of education commensurate to this role – ie. A good level of reading, writing and IT skills.
- Has a training qualification to work with children, young people and families – or equivalent practical experience.
- Is willing to travel around the parishes and the Coventry area as required by the role.

This post reports to the Incumbent of St Laurence's and is based across a number of sites

The incumbent of St Laurence's will be the line manager, however, day to day supervision may also be delegated to leaders within the other Churches and Schools where the role is based. The registered workplace for the role will be St Laurence's Church, St Laurence's School, St Paul's Church and potentially other schools in the Foleshill area.

Diversity, Equity and Inclusion

We are committed to work with determination towards a fuller representation of the social, cultural and ethnic diversity which accurately reflects the people we serve in the Diocese of Coventry. We expect all employees to promote and model equity, diversity and inclusion in their working practices and relationships and to uphold principles of equality of opportunity in accordance with our legal and theological obligations as written in Galatians 3:28 which says, "There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus".

If you have a disability, long-term illness or are neurodiverse, and you feel this prevents you from meeting any of the essential criteria, please contact us to discuss the adjustments we can make for you.

As an equal opportunities employer, we particularly welcome applications from United Kingdom Minority Ethnic / Global Majority Heritage (UKME/GMH) candidates who are currently underrepresented in our organisation. All appointments will be made on merit of skill and experience relative to the role.

Full job description and Person Specification are available from [Vacancies - St Laurence's Church Coventry](#)

If you'd like any informal conversations about the role, please contact our Associate Minister Rev Kate Pellereau: kate@stlaurences.org or 07791065627. You can read more about the St Laurence's Mission hub [here](#).

If you'd like conversations about Growing Faith and how the Diocese of Coventry is supporting roles like this one,

please contact James Henney – Growing Faith Enabler: James.Henney@coventry.anglican.org or 07494758880.

Closing date for applications: Monday 27th January at 12pm
Interviews will take place in the Foleshill area across 11th and 12th February 2025

Please send completed applications to:
Email: Stevey.Cubitt@coventry.anglican.org

or

Post: Stevey Cubitt, Cathedral & Diocesan Offices, 1 Hill Top, Coventry CV1 5AB.