Declaration of eligibility for time off for ante-natal appointments (partners/fathers)

Qualifying employees have a statutory right to take unpaid time off to accompany a pregnant woman at up to two ante-natal appointments. The maximum time off allowed is 6.5 hours on each occasion. No request for time off will be unreasonably refused, but employees should try to submit any requests for time off as soon as the details of the appointment are available.

|  |  |
| --- | --- |
| Name of employee: |  |
| Department: |  |
| Date and time of appointment: |  |

I confirm that

* I have a qualifying relationship\* with a pregnant woman or her expected child
* the purpose in taking time off on the date specified above is to accompany the woman to an ante-natal appointment
* the appointment in question is made on the advice of a registered medical practitioner, registered midwife or registered nurse.

Signature of employee:

Date:

\*In order to qualify, the employee must:

* be the husband or civil partner of the pregnant woman, or
* live with the woman in an enduring family relationship (but not a parent, grandparent, sister, brother, aunt or uncle of the woman), or
* be the father of the expected child, or
* be a parent of the expected child by virtue of section 42 or 43 of the Human Fertilisation and Embryology Act 2008, or
* be a potential applicant for a parental order under section 54 of the Human Fertilisation and Embryology Act 2008 in respect of the expected child.