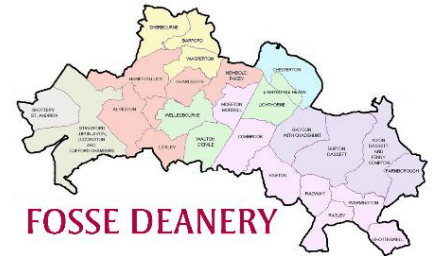




## FOSSE DEANERY MISSION ENABLING ASSOCIATE MINISTER



### ROLE DESCRIPTION:

#### Ordained Anglican Associate Leader

- Half time as Associate Minister in the Dasset Magna Group
- Half time as a Deanery Mission Enabler

**LOCATION:** Northend, Warwickshire

### BACKGROUND TO POST

With several concurrent vacancies, Fosse Deanery has worked with Coventry's Archdeacon Missioner to develop an exciting plan to sustain the ministry in our rural communities and to help stimulate new growth across the rural parishes of the deanery.

### THE POST

This full-time post is Deanery based and will be split between

- Half time as Associate Minister for Dasset Magna (see parish profile in Appendix A)
- Half time as the Deanery Rural Mission Enabler (see below)

### THE TEAM

The associate minister would work in conjunction with the wider ministry team in the churches. This team includes: the incumbent, a self-supporting associate minister, a children and family worker, two readers, a community chaplain, several people exploring the Caleb route to ordained local ministry, some exceptional lay leaders across the parishes, and (currently) two excellent curates.

### THE CHURCHES

In the reorganisation we are bringing together:

- **The Dasset Magna Churches:** Avon Dasset with Fenny Compton, Burton Dasset, Farnborough, Gaydon with Chadshunt (parish profile in Appendix A)

*Whilst the primary responsibility for half of this post would be in the Dasset Magna group, the associate minister would also be licensed to the churches in the wider group below to aid with the mission enabler part of the role*

- **Moreton Morrell church\***
- **The Edghill Churches:** Combroke, Kineton, Radway, Ratley, Warmington and Shotteswell\*

\*A brief profile of these churches is shown in Appendix B

### THE ROLES

- **Associate Minister for Dasset Magna**

This part of the role will take primary responsibility for the mission and ministry in the four Dasset Magna parishes.

- **Deanery Rural Mission Enabler**

This part of the role will work alongside the existing incumbent and other local leaders from the rural churches in the Deanery. You would be joining a ministry team with a heart to see a thriving Christian presence in all our rural villages.

As group of churches with a heart for mission we also want to help resource other churches to grow and thrive; strengthening existing congregations and helping people explore and develop new ways of being church - such as Fresh Expressions.

This ties in with the Diocese of Coventry vision for 'Growing the heart of England' (<https://www.coventry.anglican.org/vision-purpose/mission-design-the-growth-strategy/>) and we will be linked in with the Rural Mission Hub in Alcester.

The Mission Hub, based at Alcester Minster group of churches (in our neighbouring deanery) offer support in:

- Trialling and evaluating New Worshipping Communities or activities that might hope to become NWCs
- Testing new models of governance (eg Joint Councils)
- Organising local/regional training and equipping events and learning communities
- Coaching/encouraging/coming alongside people who want to pioneer something in a rural context

The post holder will help resource mission across the rural parishes of the Fosse deanery. The shape of this will evolve as the post grows, but it is envisaged that alongside advice, training and support for churches engaging in mission, it will mean hands on working with churches, their incumbents and lay teams, to establish, lead and empower groups in planting new worshipping communities.

This will involve:

- Learning about the wide range of events, initiatives and NWCs that are already in place
- Developing processes for resources to be shared across churches
- Working with church leaders (lay and ordained) to explore opportunities for outreach and establishing NWCs
- Helping to establish, envision, train and enable teams to set up and run the outreach events and NWCs. Hands on support, not just training

#### **PERSON SPECIFICATION**

We are seeking a colleague who:

- Is a self-starter and good team player,
- Has the skills and an ability to take on individual responsibility for key church growth projects
- Has experience in
  - Leadership in a missional church
  - Leadership in a rural context
  - Teaching, enabling and facilitating outreach and church growth
  - Experience of leading or responsibility in a church plant, fresh expression or re-imagining the mission of the local church
- Is comfortable to work in a breadth of tradition to resource contextual mission
- Is an engaging preacher and communicator

#### **ADDITIONAL INFORMATION**

The stipend is at incumbent level and includes housing in Northend, the vicarage for the Dasset Magna parishes, in order for better performance of duties of that part of the role.

The office holder will be appointed under Common Tenure