

Together for Change (TFC) Fundraiser



21 hrs per week, which could include some weekend or evening work.

**£20,349.60 per annum (£33,916 FTE)
with 4% uplift proposed for April 2025.
per annum plus 9% Employer Pension Contributions**

Contractual Location is the Diocesan Offices in Coventry, though the role requires regular dealings with deprived parishes across the Diocese, such as in West Nuneaton and Foleshill.

This post is initially for one-year but will be extended as further funding becomes available.

The role of Fundraiser

We are looking for someone to assist Together for Change Coventry and Warwickshire (TFC) in transforming the most disadvantaged communities in our Diocese. This will be done in partnership with the Coventry Diocesan Board of Finance (CDBF). The role will involve securing financial resources for TFC, churches and other local community groups to tackle issues of poverty, deprivation and disadvantage. Over the last ten years TFC has grown from a turnover of just £50k to over £500k, and we are looking to the fundraiser to help sustain our activities and impact at this higher level.

The main responsibilities of the Fundraiser are:

1. Support the implementation of those elements of the 'Our Shared Future' Diocesan strategy especially in relation to "Transforming Communities."
2. Network and develop effective partnerships with key stakeholders and grant giving bodies responsible for regeneration.
3. Identify and apply for funding bids to support major capital projects. In the first instance there are exciting projects that have recently got underway for you to engage with: Saints Central Phase 2 Renovations and Camphill Church Revitalisation.
4. Engage with Saints Project Teams in Nuneaton and Riley Square Coventry, preparing funding bids to support the further development of those projects.
5. Support for fundraising for churches in other priority parishes (those with highest deprivation), including providing training in fundraising that helps put church finances on a sustainable footing.

What we are looking for in a Fundraiser:

1. Experience in identifying and applying for funding bids to support community projects, including capital renovation and community regeneration projects.
2. Producing accurate and complex documentation and correspondence, including writing grant applications
3. Ability to effectively monitor and report on funding bids, including form filling, collating data, maintaining up to date records and tracking grant spend.
4. Effective verbal and written communication skills. Ability to communicate effectively with internal and external contacts.
5. A positive, enthusiastic and constructive attitude.
6. A passionate Christian faith and desire to work ecumenically with a range of user groups

This post reports to the Funding and Charity Stewardship Lead and is based in the Diocesan Offices in Coventry. This post is line-managed by the Funding and Charity Stewardship Lead, who in turn reports to the CEO of Together for Change.

The 'Saints' projects which account for much of our work involve ecumenical groups of churches, with the Church of England as the lead denomination. Therefore, the post will involve sensitively working on behalf of Christians from all denominations, not just Church of England. The projects are not simply community building projects, but they have a spiritual dynamic to them. Because this post holder will also be supporting Church of England parish churches, **it is an Occupational Requirement (Schedule 9 part 1 of the Equality Act 2010) to have a committed Christian faith and a passion for enabling churches to transform their communities.**

Diversity, Equity and Inclusion

In the Diocesan offices we are committed to work with determination towards a fuller representation of the social, cultural and ethnic diversity which accurately reflects the people we serve in the Diocese of Coventry. We expect all employees to promote and model equity, diversity and inclusion in their working practices and relationships and to uphold principles of equality of opportunity in accordance with our legal and theological obligations as written in Galatians 3:28 which says, "There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus".

If you have a disability, long-term illness or are neurodiverse, and you feel this prevents you from meeting any of the essential criteria, please contact us to discuss the adjustments we can make for you.

As an equal opportunities employer, we particularly welcome applications from United Kingdom Minority Ethnic / Global Majority Heritage (UKME/GMH) candidates who are currently underrepresented in our organisation. All appointments will be made on merit of skill and experience relative to the role.

All employees undertake mandatory Diversity, Equity and Inclusion training during their employment with us.

Full job description and Person Specification are available from
<https://coventry.anglican.org/about/vacancies/>

For an informal chat contact:

the CEO of Together for Change, Jet Jones, Jet.Jones@coventry.anglican.org, 07958 957320,

or the Funding and Charity Stewardship Lead John Scouller, John.Scouller@coventry.anglican.org on 07365200374.

Closing date for applications: Noon on Monday 6th January 2025

Interviews planned the following dates: Friday 17th January 2025

Please send completed application forms to:

Email: simone.smith@Coventry.Anglican.org

or

Post: Simone Smith, Cathedral & Diocesan Offices, 1 Hill Top, Coventry CV1 5AB.